

# Urology MDT Coordinator Development Day

**Wednesday 15<sup>th</sup> October 2025: 09:00-1:00**  
**Novotel, 1 West Quay Road, Southampton SO15 1RA**

# Agenda

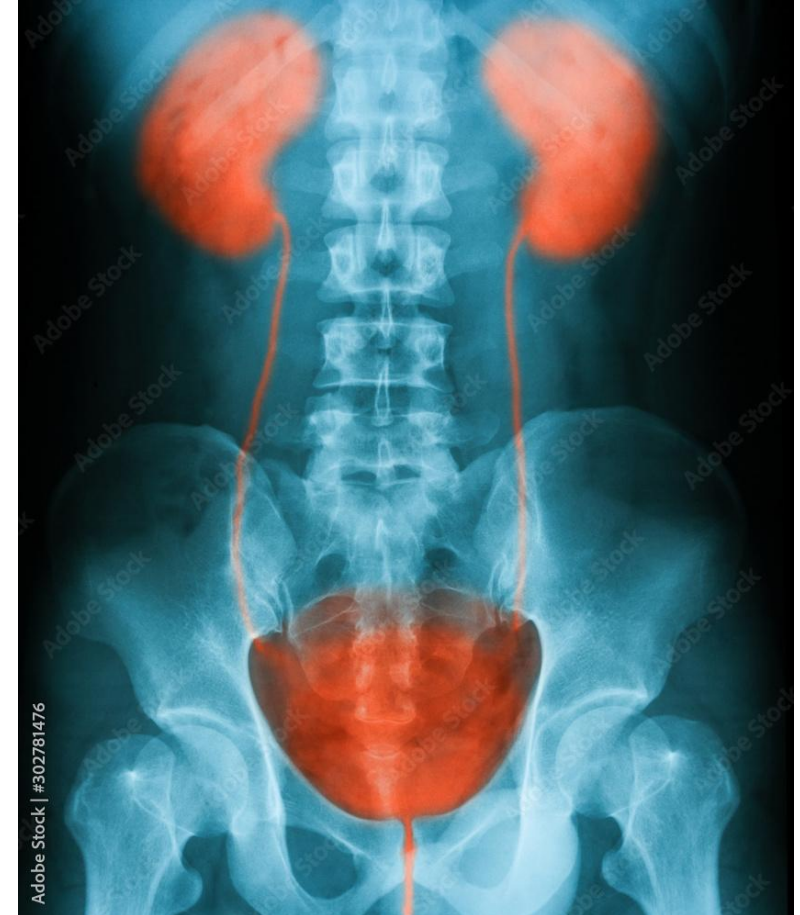
<u>Time</u>	<u>Subject</u>	<u>Lead</u>
9:00	Arrival, coffee	-
09:30	Introduction (10m)	CD/JT
09:44	Urology Presentation (35)	NN
10:20	Learning and Development /ACCEND (25m)	JT
10:45	Example of service change; QR Code/referral form/MDT Live List (15m)	SS
11:00	Break (10m)	-
11:10	Working differently workshop (30m)	RC
11:45	Non primary cancers	JW
12:15	Summary and next steps (15m)	CD/JT

# Welcome and Introductions



# Urology Presentation

Naomi Neal - – see separate presentation



# Learning and Development/ACCEND

## 2024

- Shared information on supportive workforce
- Introduced ACCEND
- Talked about MDT experiences in role and with training and development
- Shared Education offer



## • 2025

- National MDT survey
- Training needs
- Current education offer
- Revisit ACCEND and how it applies to your role

# National MDT Survey (Feb 2024)

## National Survey



- 81 MDT coordinators from Wessex replied
- South East data
  - ✓ 41.7% not enough peers in their Trust
  - ✓ 36.2% do not have enough time to fulfil responsibilities to the best of their ability
  - ✓ 57.1% **do** feel valued
  - ✓ 52.7% have considered leaving their role in the past 12m
  - ✓ 30.7% have training and development needs
  - ✓ 45% unaware what training was available
  - ✓ 68.9% who cross cover other sites felt they needed additional training to help them do this effectively

## Training needs identified for Wessex

- An MDT Coordinator-specific training programme
- Medical terminology specific to cancer/cancer biology
- Understanding CWT guidance
- Tumour-site specific knowledge
- Formal qualifications in MDT coordination/CWT/cancer pathways
- Minute-taking/MDT outcome recording

Core Skills and competency for MDI Coordinators	Training that is available	Training needs
<b>1. Anatomy and Physiology</b> <b>Medical terminology specific to cancer/cancer biology</b> <b>Tumour/site specific knowledge</b>	Admin Oncology Webinars In house training	Coders A&P?
<b>2. Data</b> <b>Use of Somerset</b> <b>Understanding CWT guidance/Data requirements/Clinical Audit</b>	SCR/Somerset MLS modules NDRS cancer training tools Elective Care Fundamentals: cancer pathway management In House Training	? consistency ? MOOC too basic
<b>3. Tracking</b> <b>Tracking patients</b>	In house training Elective Care Fundamentals: cancer pathway management	? consistency ? MOOC too basic
<b>4. MDT meeting</b> <b>Minute-taking/MDT outcome recording</b>	In house training Elective Care Fundamentals: cancer pathway management	? consistency ? MOOC too basic
<b>5. Communication skills</b> <b>Communication with MDT/Challenging conversations</b>	New offer “elevating your voice in an MDT” webinar	?
<b>6. Personal resilience</b> <b>Resilience/self development</b>	Psychological Five a Day training	?

# Wessex Training Offers

## Existing

- Admin Oncology
- Psychological Five a Day



[Wessex Cancer Academy](http://www.wessexcanceracademy.org)

## New

### 1. Elevating your voice in an MDT

- 90 minute webinar
- Tue 2<sup>nd</sup> December 10.30-12
- [Email wessexcanceralliance@wca.uhs.nhs.uk](mailto:wessexcanceralliance@wca.uhs.nhs.uk) to book

*An interactive webinar designed to help Healthcare Professionals build confidence and clarity in team communication. Using practical models such as the Drama Triangle, the Empowerment Dynamic, and the Thinking Environment, participants learn how to shift unhelpful dynamics, structure conversations effectively, and balance purpose with agenda. Through reflection and a demonstration role-play the course empowers staff to contribute more confidently to MDT discussions and enhance patient-centred care.*

- [Health Inequalities E-learning: 123 approach to Health Inequalities](#)
- Supportive Workforce Conference – Thurs 12<sup>th</sup> Feb

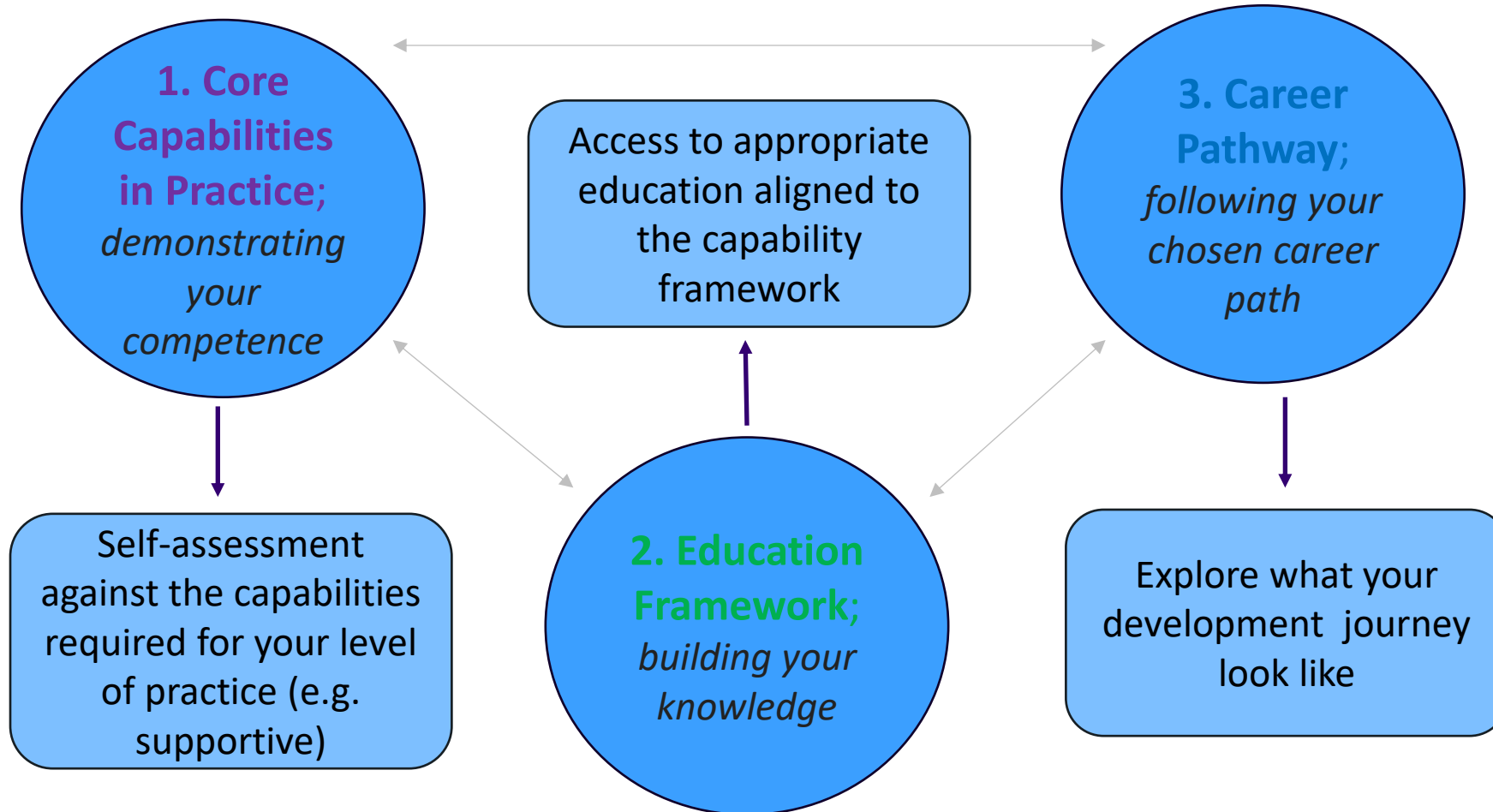
# ACCEND Refresher - What is ACCEND

- The ACCEND (Aspirant Cancer Career Education and Development) Framework is a national framework to help build knowledge, skills and competence for you and for your patients
  - ✓ Cancer specific
  - ✓ From supportive to consultant level
  - ✓ Providing access to the education and training required for each role
  - ✓ Underpinned by four pillars of professional practice
  - ✓ Career and development pathway for those aspiring to work in cancer care
  - ✓ Personal development journey
  - ✓ Domains A-G (capabilities 1-24)





# Three Components of ACCEND



# Benefits of ACCEND

People affected by cancer

Individual

Line Manager

Workforce

Organisation

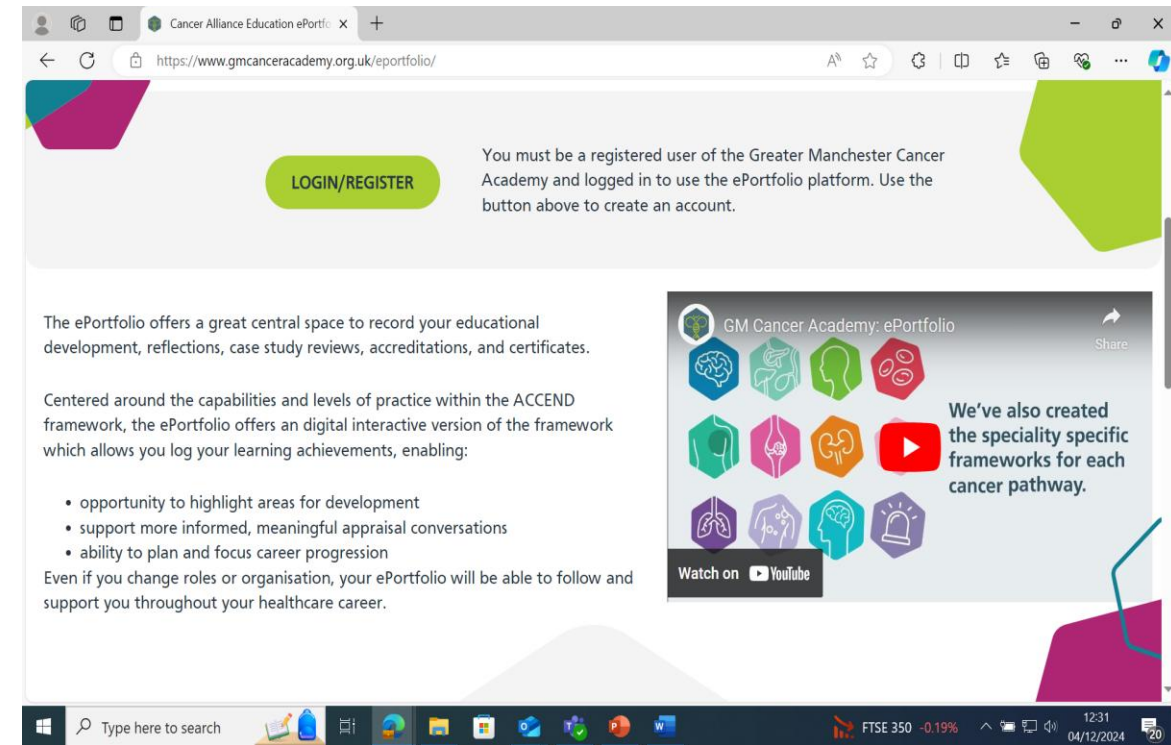


# Career ePortfolio

What is it? –

A repository to record your educational development, reflections, accreditations and certificates. It is built around the capabilities and levels of practice outlined in the ACCEND supporting individuals to -

- Self-assess against the cancer core capabilities.
- Log your learning achievements.
- Identify development opportunities.
- Share with your Line Manager to enable more informed appraisal conversations.
- Team Leaders – it can provide insight into education, training and capabilities of your team.



To learn more , visit [Cancer Alliance Education ePortfolio – GM Cancer Academy](https://www.gmcanceracademy.org.uk/eportfolio/)

or watch this introductory video - [GM Cancer Academy: ePortfolio](#)

# Getting Started

- 
- 1 Familiarise yourself with ACCEND & the language
  - 2 Agree level of practice for your role with your Line Manager
  - 3 Reflect on your knowledge, skills, experience & activities relating to the 4 pillars of clinical practice.
  - 4 Register and set up an account for the GM Career ePortfolio
  - 5 Upload your learning achievements
  - 6 Self-assess against the cancer core capabilities
  - 7 Identify development opportunities and agree the priorities with your Line Manager

# Example of Service Change

Sarah Sinden – see separate presentation



# Break



# Working Differently Workshop

- In groups of 5/6
  - Share any changes in the last year (10m)
    - What does pathway look like
    - New tech?
    - Things you need
  - Discuss what you can take back to your team/Trust from today (10m)
  - Feedback highlights to room (5m)



# Non Primary Cancers



James Withers – see separate presentation

# Final Thoughts and Thank You



MDT Coordinator Development  
Days November 2025



# Useful links

- [Wessex Cancer Academy](#)
  - [Education](#)
    - [MDT specific education](#)
  - [ACCEND](#)
  - [Events](#)
- [ACCEND E-portfolio](#)
- [ACCEND capability framework for support workforce](#)
- Email to book communications skills: [wessexcanceralliance@wca.uhs.nhs.uk](mailto:wessexcanceralliance@wca.uhs.nhs.uk)
- Email Jo: [jo.tibbles@wca.uhs.nhs.uk](mailto:jo.tibbles@wca.uhs.nhs.uk)



