



Developing a Medium to Long term Radiotherapy Workforce Strategy for Wessex

Expression of Interest: Wessex Project Lead, Band 7; 0.2 WTE for 12 months

Please email this application to Kathy Cooke, Programme Manager for Workforce, Wessex Cancer Alliance (Kathy.cooke@wca.uhs.nhs.uk) by 5pm on 8th April 2024. Interview dates within the following 2 weeks. Please ensure individuals named in this form are aware that the WCA team may contact them to discuss this application.

APPLICANT	
Name	
Job title / AfC Pay scale	
Organisation	
Email	
Declaration of Support from Employer <i>I confirm support for this application</i>	
Name	
Job Title	
Email address	
Signature / Date	



SCOPE OF PROJECT:

Background

A recent report from the Thames Valley and Wessex Radiotherapy ODN (Feb 2024) highlighted that the demand for radiotherapy services within the network has grown at 1.8% per year over the past 6 years (from 2017 to 2023) with the biggest constraint on radiotherapy capacity being workforce across radiographers, health care scientists and engineers.

The Wessex Cancer Alliance is working in partnership with the ODN to address some of the radiotherapy workforce challenges across Wessex through the following project:

Project Aim

To support the development and long term growth of Radiotherapy Workforce across Wessex as outlined in the NHSE Long term Workforce Plan 2023.

Objectives:

- 1) to develop a strategic approach to the deployment of Advanced and Consultant level practice roles in Therapeutic Radiographer workforce and analyse the factors influencing the current and future adoption of such roles within cancer services across Wessex
- 2) to support standardisation of the supervision and training programme for Advanced / Consultant Therapeutic Radiographer roles across Wessex, mapping all to the relevant domains and capabilities within ACCEND framework and being cognisant of potential development of a Non Surgical Oncology AP credential
- 3) to develop a template business case highlighting the impact of the Advanced Practitioner / Consultant Therapeutic Radiographer role on the service (including financial, waiting times, patient experience)
- 4) review Advanced Practitioner / Consultant Therapeutic Radiographer job plans influencing to ensure that adequate time is allocated to service leadership, service improvement, teaching, research and supervision.
- 5) Recommend future CPD opportunities to further develop and consolidate knowledge, skills and capabilities as aligned with ACCEND.

INDIVIDUAL REQUIRED:

Please confirm that you can release, **subject to funding**, an experienced Therapeutic Radiographer / Medical Physicist with project management experience who has the skills, experience, knowledge and passion to deliver on the above aims and objectives of this project.

0.2 WTE for one year – starting date subject to negotiation – employed at current rate of



pay of Band 7 or 8a. Experienced Band 6 HCP may apply and will be seconded at Band 7.

The project lead will report into the Wessex Radiotherapy Programme Manager and Workforce Programme Manager and be managed by their existing Line Manager.



REPORTING REQUIREMENTS:

- Report to the Wessex Cancer Alliance programme team on a minimum of quarterly basis detailing progress, issues, and project's anticipated benefits/impacts as detailed within an agreed project plan and any forecasted delivery risks. Quarterly reporting dates in 2024/25 are
 - 17 June 2024
 - 17 September 2024
 - 17 December 2024
 - 17 March 2025
- To contribute to a written evaluation of the project for Wessex Cancer Alliance at project close
- To present at a WCA events describing the project and associated outcomes during the project lifespan or at project close.

FURTHER INFORMATION:

6. Please describe your reasons for applying for the role (300 words)

7. Please describe the experience, knowledge and skills you would bring to the role (up to 800 words)

Applicant's signature / Date