



Wessex Pathway Navigator Support Programme

The support programme has been designed by Wessex Cancer Alliance (WCA) to enable teams to successfully implement and embed new Pathway Navigator (PNs) roles into their Trusts. Where PN roles are funded by WCA some elements of the support programme are compulsory **(C)**. All other are optional but recommended to support and develop the Navigator throughout their initial 12 months and beyond. All elements are provided by the WCA Workforce Project Manager unless otherwise specified (jo.tibbles@wca.uhs.nhs.uk).

Support Offer	Description
Consultation and planning (C)*	Discussion and planning for the PN role prior to post holder starting. Consultation support with wider team as appropriate *Minimum requirement is discussion with lead CNS or line manager about the role
Induction (C)	1:1 meeting with the new post holder and line manager to discuss role within induction period Including introduction to portfolio and evaluation
Follow up 1:1 (C)	Follow up 1:1 meeting with post holder and line manager at end of first 3 months to discuss progress.
Peer Support Group	Invites will be sent to new post holders to join the virtual Wessex navigator Teams meeting. Project Manager is present to provide updates and support.
Access to Teams	Invites will be sent to new post holders to join the Wessex Navigator Teams site including a private chat section for PNs.
Development Offer	A Suggested programme of training to meet support worker competencies is provided, this includes a face-to-face training covering key topics. All Navigators will be automatically invited to face to face sessions. <i>Training is delivered by various providers.</i>
Access to Project Manager	The Project Manager is available via phone and email to support Pathway Navigators and their managers as required.
Evaluation and Support with business cases	There are a range of measurement techniques which have been designed to support with business cases for extension of contracts where they are deemed to be successful. Support is available to compile relevant data and a template business case can be provided for the Trust to complete.