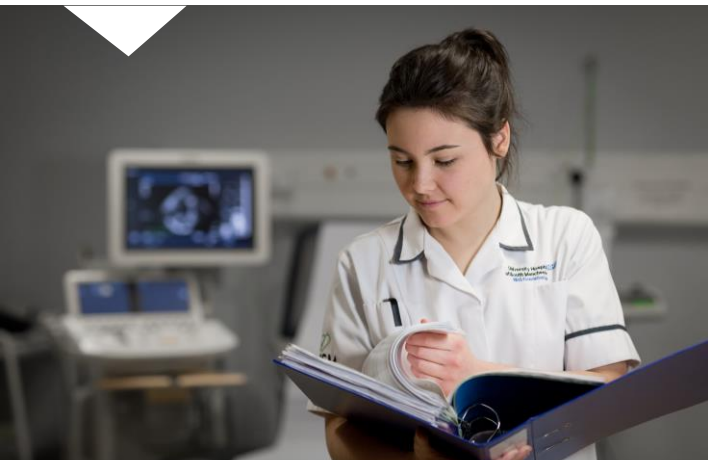


# HEE South East Cancer & Diagnostic Programme



Update for Wessex Cancer Alliance Board – 22 September 2021

# Cancer Workforce Modelling

There is evidence of supply and demand gaps in the medical and AHP professional groups that are key to the cancer workforce.

At a national level supply and demand gaps of around 10% have been identified in most groups (*based on data collected in 2019*)

More detailed workforce modelling is available for the SE diagnostic and therapeutic radiography workforce. This suggests:

- Current supply demand gaps of approximately 9% for diagnostic radiography and 13% for therapeutic radiography across the SE.
- The modelling suggests that assuming current workforce flows future supply of the SE radiography workforce may not be sufficient to meet demand without additional interventions

# Support

Support from HEE Workforce Transformation team to explore options with the Alliance team and system

- Multi disciplinary team options
- New roles
- Workforce optimisation

Wider data deep dives

Support from NHSEI Improvement team

Wider work by ICS workforce leads

National oncology workforce group

# Training Academies 2021/22

Training academies provide multi-professional environments where **training and education of the future workforce is the primary focus**, maximising the expertise of **experienced educators** and **supervisors** across a broad patch

## Aim

increase the number of learners transitioning to the workforce utilising the academy model to **increase training capacity**, to provide a **high quality and enhanced training experience** and to **accelerate learning to independent practice**

South East	Endoscopy	Imaging
Funding	HEE [revenue] £1,475,000, plus 60k for practice educators NHSEI [capital]: £845,000	HEE [revenue]: £1,535,750, plus £142,860 for practice educator NHSEI [capital]: £1,300,000
Timelines	Q1/Q2: Establish steering group, undertake scoping, develop plans against nationally agreed framework Q3/4 - Implementation	
Governance	Diagnostic Workforce Steering Group, underpinned by a Diagnostic Academies working 'group' Jointly delivered by HEE & NHSEI	

# HEE Funded Reporting Radiography applications 2021/22

Organisation	Clinical discipline	Subdiscipline	HEI	Course starting date	SCOR approved?
University Hospitals Dorset	Mammography Image Reporting	Breast Screening	Kings College Southbank	September 2021	Yes
University Hospitals Southampton	Radiography Reporting	MSK	Birmingham City University	January 2022	Yes
University Hospitals Southampton	Clinical Reporting	MSK Pathway	Canterbury Christchurch University	September 2021	Yes
Portsmouth Hospitals NHS Trust	Plain Film	Adult Chest	Birmingham City University	January 2022	Yes
Isle of Wight NHS Foundation Trust	Xray	Chest	Canterbury Christchurch University	TBC	Yes
Isle of Wight NHS Foundation Trust	Xray	Chest	Canterbury Christchurch University	TBC	Yes
<b>RESERVE</b>	<i>2 X Portsmouth University Hospitals NHS Trust Eol; 1 x MRI; 1 x CT; City University London.</i>				

Support radiographers in contributing to image interpretation and reporting within clinical imaging teams

- Support package of up to £26,372 for each learner for course fees, supervision support and training grant
- Postgraduate Certificate covering reporting in a single clinical domain or Postgraduate Diploma 'top up' covering addition of reporting to specialist image acquisition practice

# HEE Funded Clinical Endoscopy programme 2021/22

## September 2021 cohort intake

Organisation	Clinical discipline	Places	Status
Dorset County Hospital	Introduction to Colonoscopy	1	Enrolled
St Mary's, Isle of Wight	Upper GI	1	Invited to interview

Upskill NMC and HCPC registered professionals via:

- 30-week programme: Upper GI Endoscopy & Introduction to Lower GI
- 40-week programme: Masters Level Progression to Colonoscopy
- Blended learning approach
- HEE provides £15k training grant and all fees. Employer to ensure appropriate support and access to lists.

# Cancer Clinical Nurse Specialists 2021/22

Which organisation does the individual work for?	Title of the course or module being requested	Is the course or module accredited?	Training provider	Size of group	What is the cost of the course per person
Dorset County Hospitals NHS Foundation Trust	Personalised Care - L7 Work Based Learning Modules	Accredited	University of Southampton	10	£730.00
Hampshire Hospitals NHS Foundation Trust				10	£730.00
Isle of Wight NHS Trust				10	£730.00
Portsmouth Hospitals University NHS Trust				10	£730.00
University Hospital Southampton NHS Foundation Trust				21	£730.00
University Hospitals Dorset NHS Foundation Trust				21	£730.00
			Total	82	£59,860

# Chemotherapy Nursing 2021/22

Which organisation does the individual work for?	Title of the course or module being requested	Is the course or module accredited?	Training provider	Size of group	Cost of the course per person	Total
University Hospital Southampton NHS Foundation Trust	Evidencing professional learning (chemotherapy )	Accredited	Bournemouth University	4	£450.00	£1,800.00
Isle of Wight NHS Trust				3	£450.00	£1,350.00
Hampshire Hospitals NHS Foundation Trust				4	£450.00	£1,800.00
Portsmouth Hospitals University NHS Trust				4	£450.00	£1,800.00
			Total	15		6,750 + funding for travel so total £7,500

# Medical expansion training numbers

Increase in 2021 in the following medical specialties linked to cancer in Wessex

- 1 Gastroenterology
- 3 Clinical Oncology
- 2 Medical Oncology
- 3 Histopathology
- 4 Clinical radiology

## Other HEE SE cancer workstreams include:

- SE Pathway Navigator project
- SE Cancer Alliance Workforce Leads network
- Existing Cancer Alliance funded projects
- Cancer & Diagnostics Careers project
- Radiography workforce apprenticeship initiative
- Additional diagnostic initiatives

### Nationally:

- Work starting on a cancer nursing competency, education and career development programme